

Administrative Officers

		(32% Spread, 20% between Grades)		
		Min	Mid	Max
Town Manager	A4	115,206	132,487	152,360
	A3	96,005	110,406	126,966
Finance Director Human Resources Director Planning Director Police Chief Public Works Director	A2	80,004	92,005	105,805
	A1	66,670	76,671	88,171

Professional Exempt

		(32% Spread, 20% between Grades)		
		Min	Mid	Max
	E6	88,076	101,288	116,481
Civil Engineer III Electrical Utility Manager Police Commander	E5	73,397	84,406	97,067
Chief Building Official Civil Engineer II Communications Manager Enterprise Tech. Systems Mgr. Planner III Town Clerk	E4	61,164	70,339	80,889
Civil Engineer I GIS Specialist Planner II	E3	50,970	58,616	67,408
Events Coordinator Planner I	E2	42,475	48,846	56,173
	E1	35,396	40,705	46,811



Non-Exempt

		(32% Spread, 20% between Grades)		
		Min	Mid	Max
	N6	62,626	72,019	82,822
Public Works Supervisor	N5	52,188	60,016	69,018
Building Inspector Deputy Town Clerk Police Records Supervisor Maintenance Worker III	N4	43,490	50,014	57,516
Accounting Clerk Administrative Assistant Building Permit Technician Maintenance Worker II Municipal Court Clerk Police Records / Evidence Technician Public Works Admin. Clerk Utility Billing Clerk		36,242	41,679	47,931
Maintenance Worker I Police Secretary	N2	30,202	34,732	39,942
	N1	25,168	28,943	33,285

Police & Community Service Officers

		(32% spread; 7.5% between grades)		
		Min	Mid	Max
Police Sergeant	P5	66,496	76,470	87,775
Police Officer III	P4	51,362	59,070	67,798
Police Officer II	P3	47,779	54,946	63,068
Police Officer I	P2	44,446	51,113	58,669
Community Service Officer	P1	35,777	41,501	47,226

Part-Time Police Officer: \$21.37 per hour (P2 minimum, hourly)

Seasonal Maintenance Worker: \$12.40 per hour

Crossing Guard: \$11.98 per hour

Extra Duty Pay (Police Officers Only): \$45 per hour